



COMPANY PROFILE

2022 – 2023

WELCOME TO NOBILITY

Founded in 2017 and duly registered under the Companies Act No. 10 of 2017. Nobility Associates is a Private Limited Company providing a spectrum of expertise, ranging from Accounting, Audit and Tax, to Company Secretarial, Regulatory Compliance, Corporate and Investment Advisory.

We are passionate about seeing businesses grow and flourish. We thrive off allowing business owners to focus on their core activities and strategic growth, while trusting us with driving their business towards increased profitability, regulatory compliance and accountability.



OUR VISION

To become a renowned and trusted name for Corporate entities seeking professional solutions and build a strong portfolio of Clients across all industry sectors and geographical spread.



OUR MISSION

Our mission is to provide excellent professional solutions to Corporate entities, allowing them to focus on their core activities while trusting us to do the rest.



CORE VALUES

Integrity – We Practice honesty and show consistency and uncompromisingly adhere to strong moral and ethical principles.

Diligence – We are careful, consistent and fully committed towards work.

Stewardship – We employ ownership and responsibility for everything entrusted in our care.

Excellence – We endeavor to produce high quality work for our clientele.

Respect – We regard sentiments wishes and rights of others.

Growth – **Growth is Compulsory.** We encourage growth and prosperity for both our clients and our organization.

OUR SERVICES

Our services are available to Individuals, Small & Medium sized Business, Large Corporates and Multinationals. We also offer expert advice to investors looking to invest in new markets and to businesses looking for a strategic turnaround, regardless of industry or size.

Our services include:

Accountancy

- Book keeping
- Reconciliation
- Accounting System Design
- Internal Control system and design
- Financial Statements
- Financial Management
- Management Accounting

Payroll

- Monthly Payroll
- NAPSA – National Pension Scheme Authority
- NHIMA – National Health Insurance Scheme
- PAYE – Pay as you Earn

Audit and Assurance

- Financial Audits
- Compliance Audits
- Special Purpose Audits

Tax Advisory

- Tax planning
- Tax investigations
- Transfer pricing
- Research on tax issues
- Negotiations with the ZRA
- Appeals to Revenue Appeals Tribunal
- Registration with ZRA for charitable status
- Double tax relief advice
- Liaison with Clearing Agents and Tax Authorities on import and export taxes

Tax Compliance

- Tax registration
- Provisional tax computation and returns
- Annual tax computation and returns
- Tax Clearance applications
- WHT administration
- VAT Computation and Returns
- Mineral Royalty Computation and Returns
- Compliance checks for PAYE, VAT and income tax
- Property transfer Tax

Company Secretarial Services

- Incorporation and registration of various types of companies
- Legal opinions and guidance on optimal type of company to form best suited to the type of business to be incorporated
- Conversion of companies and corporations

Regulatory Compliance and Due Diligence

- We cover all compliance issues to ensure that local and foreign businesses are incorporated in tandem with the laws of Zambia.
- Constantly keeping abreast of any statutory changes that may affect the running of your businesses.
- Completion and filing of Annual Returns



Investment Decision Making

- We analyse and advise the viability of investment ideas in consideration of prevailing micro and macro-economic considerations and industry fundamentals
- Statutory compliance with regard to the incorporation of foreign companies in Zambia.
- Licensing, registration and authorization of financial intermediaries and collective investment schemes
- Registration and brokerage of securities

Equity and Debt Raising

- Assisting companies on ways in which they can raise capital i.e. issuing unallocated shares to existing shareholder, debentures, getting loans etc.
- We provide detailed insight and guidance on the commercial viability of Equity Investment plans

Mergers & Acquisitions

- Corporate finance advisory
- Mergers and acquisitions transactions advisory and guidance
- Guidance on transfer or consolidation of ownership of companies, business organizations, and operating units with other entities
- We provide guidance on the law and procedure relating to take-overs and Mergers in order to adequately protect the minority shareholders of the subject company

Business Rescue and Insolvency Services

- Out-of-Court Financial Restructuring
- Negotiations with creditors
- Act as Insolvency Practitioners



THE BEST TEAM

At Nobility we value our people and their contributions. They are our greatest asset. We encourage continual growth because we believe everyone is a leader and it is not a matter of IF you will lead, but if you will be prepared WHEN the opportunity presents itself.

Our team consists of the right people. In the team we have qualified Chartered Accountants, Economists, Banking Professionals, Business Executives, Legal and Investment Advisors. They are well equipped with the right skill set and knowledge to meet your specific business needs with quality solutions. They are devoted, have integrity and the right attitude to work with you in a proactive and innovate way.



Mkhudzo K. Hamoonga

Managing Partner

Mkhudzo is a brilliant, diligent Economist with a passion for providing commercial and practical solutions to business challenges. She co-founded Nobility Associates in 2017, while she was pursuing her career in the Supply Chain Management industry.

She is a qualified double major with a BSc in Economics and Management from Monash University and is currently pursuing an MBA. She is also a member of the Chartered Institute of Procurement and Supply (CIPS). Mkhudzo has previous work experience with renowned Swiss Multinational corporations – in the Fast-Moving Consumer Goods and Agro Chemical industries. It is there that she gained experience in working collaboratively and led culturally diverse teams across different levels of management.

Mkhudzo is passionate about personal development. At Nobility Associates she manages for business results by providing strategic direction for the firm's daily operations.




CONTACT US

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